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http://www.sap.com

ABN 26 003 682 504

13.04.2012

TO WHOM IT MAY CONCERN

Dear Sir/Madam

Employment Certification Letter

Please accept this letter as confirmation that Mr. Saikumar Tammi Reddi has been an employee of SAP Australia Pty Ltd since 01.10.2011.

His current position is Consultant - Financials.

Should you require any further information or clarifications, please do not hesitate to contact me at +61 2 9935 4860.

Kind regards,

Wendy Foong
Senior Director, HR Service Centre
Asia Pacific Japan